TERMS OF AGREEMENT
MANAGEMENT OF LABARANDUNIYA.NG

By agreeing to participate in the partnership for managing and splitting revenue on the following website (www.labaranduniya.ng), you must agree to the following terms:

1. **Ownership**

The ownership of the site and core administrative management shall remain entitled to its initial founder. But partners will be given mid-level administrative control of analytics, earnings, publishing, and managing articles.

2. **Decision Making**

Partners will be consulted before major decisions are made. Their advice, views, and opinions shall be taken into account if they will benefit the future of the site. And they have the right to question certain activities.

3. **Revenue Sharing**

In the first 6 months of signing the agreement, partners of the site will share 33.3% each (founder excluded) of revenue made from advertising. After the time has expired, the founder will retain his revenue share by splitting the revenue by 1/4 with the other partners.

4. **Tasks**

Each partner will be assigned a certain task to deliver. He will be allowed to delve deeper into the sub-niche given to him by publishing a minimum of five articles weekly. Failure to deliver the task carries a penalty decided by other partners.

The penalties include:

- Revenue slashing
- A reminder email or message
- Partnership termination

4. **Exiting Partnership**

Every partner is allowed to exit the partnership under the following conditions:

i. Their access to the site and its resources will be terminated.
ii. They will no longer get their share of revenue; instead, their portion will be allocated to new [or hired] partners.
iii. They will be given an allotment decided by other partners monthly for some time.

By signing below, you agree to the above terms of agreement.

Partner's name: Mansur Usman Sufi Date of sign:

Signature:

This agreement document was issued to **Mansur Usman Sufi** by **Abba Abdullahi Garba**–founder of **Labaran Duniya** –on behalf of other partners.